

JOINT STOCK COMPANY
HA TAY TRADE

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 01/BCQT-HTT

Hanoi, July 30, 2026

REPORT ON GOVERNANCE OF LISTED COMPANIES **(First 6 months of 2026)**

To: - State Securities Commission
 - Hanoi Stock Exchange

- Name of listing company: Ha Tay Trading Joint Stock Company
- Head office address : 2nd Floor, 89 Phung Hung Building, Ha Dong District, Hanoi
- Phone: 04 3354 7252 Fax: 04 3311 3052 Email: congtycptmhatay@gmail.com
- Charter *capital*: 200,000,000,000 VND
- Stock code : HTT

I. Activities of the General Meeting of Shareholders

Information about meetings and resolutions/decisions of the General Meeting of Shareholders (including those)

Resolutions of the General Meeting of Shareholders are adopted through written voting:

Stt No.	Resolution Number Decision	Day Date	Content Content
	Resolution No. 01/NQ-HĐQT dated 11/05/2026		Annual General Meeting of Shareholders 2026

II. Board of Management (Semi-annual/annual reports for the first six months of 2026) :

1. Information about the members of the Board of Management :

Stt No.	Member HĐQT/ BOM's member	Position/ Position	Membership Start Date HĐQT/ Day becoming member of the Board of Management	Number of meetings The Board of Directors attended. Number of attendants This	Meeting attendance rate Percentage	Reason for not attending the meeting Reasons for absence

			<i>t</i>			
1.	Mr. Dao Van War	Chairperson Board of Directors	13/05/2026	1	100%	
2	Mr. Nguyen Duc Dinh	Member Board of Directors	13/05/2026	1	100%	
3.	Mr. Dong Van Spread	Member Board of Directors	13/05/2026	1	100%	
4.	Mrs. Phung Thi Yes	Member Board of Directors	13/05/2026	1	100%	
5	Mrs. Nguyen Thi Nhỹ Hỹng	Member Board of Directors	13/05/2026	1	100%	

2. Supervision by the Board of Directors over *the General Director*:

The Board of Directors regularly monitors closely and provides timely support to the operational activities of the General Director's Board and the General Director's support staff.

3. Activities of *the Board of Directors' committees*: None

4. Resolutions/Decisions of the Board of Directors (first 6 months of 2026) (*Semi-annual/ annual reports*):

Stt No.	Resolution/Decision Number <i>Resolution/ Decision No.</i>	Day Date	Content <i>Content</i>
1	No. 05132/NQ-HTT	May 13, 2026:	Election of the Chairman of the Board of Directors for the 2026 term. 2031
2	No. 05133/NQ-HTT	May 13, 2026:	Election of the Head of the Supervisory Board for the 2026 term. -2031

III. Supervisory Board (*Semi-annual/ annual reports* for the first six months of 2026) :

1. Information about the members of the Supervisory Board:

Stt	Supervisory Board Member	Job Title	Start Date is a member BKS	Number of meetings The Board of Directors attended.	Meeting attendance rate	Reasons for not attending the meeting.
1	Nguyen Market Direction	Head of the Supervisory Board	13/05/2026	1	100%	

2	Tran Phan Quang	Member BKS	13/05/2026	1	100%	
3	Dong Quang Huy	Member BKS	13/05/2026	1	100%	

2. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

The Supervisory Board regularly monitors the activities of the Board of Directors and the General Management Board closely.

3. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

The Supervisory Board has received cooperation and support from the Board of Directors, the General Director, and the functional departments of the Company in updating the Company's operational status and collecting information and documents to serve its inspection and supervision work.

IV. Training on corporate governance :

Training on leadership skills for members of the Board of Directors.

V. List of related parties of the listed company as stipulated in Clause 34, Article 6 of the Securities Law (Report for the first six months of 2026) and transactions of related parties of the company with the Company itself:

1. List of company associates:

ST T	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of <i>Issue</i>	Head office address/ Address contact	The starting point is the person involved mandarin	The time when they are no longer involved. mandarin	Reason
1.	Dao Van Chien		Chairperson Board of Directors CEO					
	biological father							
	Mother: Dong Thi Tan							
	Wife: Vu Thi Xuan							
	Boy: Dao Vu Thang							
	Daughter: Dao Hieu Hanh							
	Younger sister: Dao Thi Cam							
2	Nguyen Duc Dinh		Board Member General manager					
	Wife: Nguyen Thi Kim Loan							

	Son: Nguyen Duc Viet							
	Son: Nguyen Duc Hung							
	Older brother: Nguyen Duc Dinh							
	Older brother: Nguyen Duc Doan							
3	Phung Thi Ha		Board Member					
	Husband: Nguyen Hoang Cuong							
	Son: Nguyen Kim Letters							
	Child: Nguyen Thao Original							
	Son: Nguyen Duc Tai							
4	Dong Van Toa		Board of Directors					
	Wife: Luong Thuy Sacred							
	Daughter: Dong Phuong Thao							
	Nguyen Thi Nhỹ Hỷng							

	Nguyen Quang Huy							
	Nguyen Phuong Nhi							
5	Nguyen Thi Nhu Pink		Board of Directors					
	Nguyen's husband Quang Huy							
	Nguyen Phuong Nhi							
6	Nguyen Thi Phuong							
	Husband: Vu Ngoc Huan							
	Daughter: Vu Kim Thao							
	Son: Vu Quang Thuan							
7	Dong Quang Huy		TV Supervisory Board					
	Nguyen Thi's wife Pink							

	Con Dong Quang Bach							
8	Tran Phan Quang		TV Supervisory Board					
	Do Ngoc Mai's wife							
	Tran Hong Military							
	Tran Thi Mai Smell							

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: None

3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies: None

4. Transactions between the company and other parties: None

VI. Insider and related party stock transactions (First six-month report of 2026):

1. List of insiders and related parties of insiders:

ST T	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of <i>Issue</i>	Head office address/ Address contact	Number of shares end-of- period ownership certificate (CP)	Proportion stock ownership end-of- period form	Note
1.	Dao Van Chien		Chairperson Board of Directors CEO			4,364,130	21.821%	
	biological father					0		
	Mother: Dong Thi Tan					0		
	Wife: Vu Thi Xuan					0		
	Boy: Dao Vu Thang					0		
	Daughter: Dao Hieu Hanh					0		
	Younger sister: Dao Thi Cam					0		
2	Nguyen Duc Dinh		Board Member General			264,000	1.320%	

			manager					
	Wife: Nguyen Thi Kim Loan					0		
	Son: Nguyen Duc Viet					0		
	Son: Nguyen Duc Hung					0		
	Older brother: Nguyen Duc Dinh					0		
	Older brother: Nguyen Duc Doan					0		
3	Phung Thi Ha		Board Member			1,350,800	6.754%	
	Husband: Nguyen Hoang Cuong					0		
	Son: Nguyen Kim Letters					00		
	Child: Nguyen Thao Original					0		
	Son: Nguyen Duc Tai					0		
4	Dong Van Toa		Board of Directors			999,200	4.996%	

	Wife: Luong Thuy Sacred					0		
	Daughter: Dong Phuong Thao					0		
	Nguyen Thi Nhỹ Hỷng					0		
	Nguyen Quang's son Huy					0		
	Nguyen's son Phuong Nhi					0		
5	Nguyen Thi Nhu Pink		Board of Directors			992,800	4.964%	
	Nguyen's husband Quang Huy					0		
	Nguyen's son Phuong Nhi					0		
6	Nguyen Thi Phuong					998,500	4.99%	
	Husband: Vu Ngoc Huan					0		

	Daughter: Vu Kim Thao					0		
	Son: Vu Quang Favorable					0		
7	Dong Quang Huy		TV Supervisory Board			995,800	4.979%	
	Nguyen Thi's wife Pink					0		
	Dong Quang Bach					0		
8	Tran Phan Quang		TV Supervisory Board			0	0	
	Do Ngoc Mai's wife					0		
	Tran Hong Military					0		
	Tran Thi Mai Smell					0		

2. Transactions by insiders and related parties involving shares of listed companies: None

Have

VII. Other significant issues: None



CHỦ TỊCH HĐQT

ĐÀO VĂN CHIẾN